

SEAL CYPRUS

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FIELDS OF EXPERTISE



Training for Competence Development

With participatory teaching and learning methods, SEAL CYPRUS motivates and empowers youth and adult learners to acquire the knowledge, skills, attitudes and values necessary to shape a sustainable future.

Starting from the needs of the learners, we provide blended learning solutions based on scientific ground. We use a wide range of innovative interactive educational methods to provide open and distance learning, non-formal education, e-learning and on-the-job training.

Educational curricula

We are developing educational curricula for short training courses for youth workers but also for Strategic Partnerships. For [ARTSQWAD](#), we created a Train-the-Trainer Curriculum to support youth professionals working with disadvantaged youth to use Digital Media, Storytelling, Drama and Music in their work with the youth. For [CURSOR](#), we developed an In-service Training Programme Handbook. The handbook is used by youth professionals to support young learners in their career planning endeavours with the use of digital tools. For [TRACES](#), we developed a Handbook for Youth Workers to support youth in managing their digital and online media presence.

Research & Innovation

In every project, we start from a careful needs analysis to address gaps in knowledge, practices, skills or tools. Our researchers are working following academic standards to gather and analyse insights on contemporary societal issues. We are experimenting in Online Education, Blended Learning, and Digital Youth Work. SEAL CYPRUS has a team of versatile professionals that can undertake the digital part of an educational project. We also love making videos; we are creating Educational Animation to stimulate learning.

Direct contact with our target groups

One of the strong points of SEAL CYPRUS is that we can pilot the digital tools and the intellectual outputs created by us or by our partners with diverse target groups of young people, youth workers, youth trainers/ facilitators, teachers and adult educators. Dialogue with our Stakeholders is key to us.

Dissemination and Visibility

SEAL CYPRUS has substantial experience in communication and dissemination strategies. We provide training to other organisations on Dissemination and Exploitation of project results.

Standardised project management & Digital Collaboration

In SEAL CYPRUS, we value efficiency and collaboration. By following standardised procedures in all the managerial aspects of our projects, we are capable of focusing on the quality of the intellectual outputs. We work with all the known digital platforms for collaboration, and we are delivering training to other entities on how to use them.

**CONTACT DETAILS AS IN ERASMUS+ APPLICATION FORMS
FOR KA2 STRATEGIC PARTNERSHIPS**

OID (Organisation ID)	E10002144
PIC number	948042402
Legal name of your organisation (national language)	ΚΥΠΡΙΑΚΟΣ ΟΡΓΑΝΙΣΜΟΣ ΑΕΙΦΟΡΟΥ ΕΚΠΑΙΔΕΥΣΗΣ ΚΑΙ ΕΝΕΡΓΟΥ ΜΑΘΗΣΗΣ (ΚΟΑΕΕΜ)
Legal name of your organisation (latin characters)	CYPRUS ORGANISATION FOR SUSTAINABLE EDUCATION & ACTIVE LEARNING (SEAL CYPRUS)
Acronym	SEAL CYPRUS
National ID (if)	4109
Address	Foti Pitta 4, 2015, Strovolos
Country	Cyprus
P.O. Box	28914
Postcode	2084
City	Nicosia
Website	https://sealcyprus.org/
Email	projects@sealcyprus.org
Telephone 1	+35796400534
Profile	
Type of	Non-governmental organisation/association/social
Is the partner organisation a public body?	No
Is the partner organisation a non-profit?	Yes
Accreditation	
Has the organisation received accreditation?	Yes
Accreditation Type	Accreditation of Youth Volunteering Organisations (ERAPLUS-EVS-CHARTER)
Accreditation Reference	2016-1-CY02-KA110-000831
Legal representative	
Title	Ms
Gender	Female
First name	Anna
Family name	Dalosi
Position	President
Email	projects@sealcyprus.org
Telephone 1	+35796400534
Address	Same as the organisation
Contact person	
Title	Ms
Gender	Female
First name	Chrystalla
Family name	Pachita
Position	EU Project Manager
Email	sealcyprus@gmail.com
Telephone 1	+35796400534
Address	Same as the organisation

BACKGROUND AND EXPERIENCE AS IN ERASMUS+ APPLICATION FORMS

FOR KA2 STRATEGIC PARTNERSHIPS

Please briefly present the partner organisation/group (e.g. its type, scope of work, areas of activity and if applicable, approximate number of paid/unpaid staff, learners and members of the group. MAX 5.000 characters, including spaces.

SEAL CYPRUS is a non-profit organisation based in Nicosia, the ethnically divided capital of Cyprus. With our work, we try to overcome the results of the urban division, and our members are from both ethnic groups.

OBJECTIVES

- (1). To provide continuing education to youth professionals, teachers and adult educators.
- (2). To improve the level of key competences of students, young people, adult, and senior learners.
- (3). To advocate the recognition of non-formal education, lifelong learning and youth work.
- (4). To reinforce the link between the youth field, adult education, and the labour market.

SEAL CYPRUS achieves excellence by:

- (1). Developing and delivering state-of-the-art youth work, training and coaching.
- (2). Building strategic partnerships to address the learning needs of individuals and organisations.
- (3). Conducting research studies to identify the needs of beneficiaries and target groups.
- (4). Attracting, developing and retaining dedicated and skilled trainers & adult educators.

Starting from the needs of the learners, we provide blended learning solutions based on accurate scientific ground. We use a wide range of innovative interactive educational methods to provide open and distance learning, non- formal education, e-learning and on the job training. We are currently involved in the development of e-learning platforms and educational animated video.

SEAL CYPRUS supports the professional development of teachers, adult educators, youth workers, trainers, mentors of EVS/ ESC volunteers through the coordination of 12 Erasmus+ mobility projects; international training courses:

Two projects on Dissemination & Exploitation of Results "Make an Impact!" (2015) and "Dandelion Effect" (2019). These projects provided our organisation with substantial experience which we are planning to apply to this particular project to create a long-term impact on society with our work.

- "Know the Way- Go the Way- Show the Way" (2015) on Leadership.
- "Making Ideas Happen" & "ARTrepreneurship" (2016) on Entrepreneurship Education.
- "Youth Minded" about the mental health of young people in the era of social media.
- "Human Rights Education versus Cyber-hate" (2018) to tackle hate speech and radicalisation.
- "Go Digital" (2018) and "ADD ME- Adopting Digital Media in Youth Work" (2019) on Digital Competences and Media Literacy in youth work.
- "YOUTHPASS EXPANDED" (2017) and "YOUTHPASS PLUS" (2020) aiming at recognition and certification of non-formal learning and the Revised EU framework of Key Competences for Lifelong Learning.

Research

We conduct research to identify the needs and preferences of the key target groups of our projects. In 2015 we profiled the "Youth Trainers in Cyprus". In 2017, we led research in Cyprus, Estonia, Ireland, and Romania to get an overview of the structure of youth work, the training provision available for youth trainers and youth workers working with young disadvantaged people, and to evaluate the quality and availability of resources for youth workers. In 2018 we researched the "Best practices in the design of blended learning curricula and e-learning environments in career guidance of the young people, with a focus on those with fewer opportunities" in Cyprus, Romania, Ireland, and Poland. In 2019, we led a needs analysis on Entrepreneurship Education, and a Research on market needs on job profiles, skills and attitudes in Cyprus, Italy, Greece, and Portugal.

Staff- Target Group- Learners

Our target group consists of young people and youth professionals, adult and senior learners, adult educators, vocational trainers, social workers, school teachers, careers advisers. Our work targets people fewer opportunities (i.e. people who face social barriers, financial barriers, disabilities, learning difficulties, cultural differences, health problems or geographical difficulties), immigrants and refugees.

We employ 4 full-time and 2 part-time staff, and we are now hiring project officers. To implement our projects, we hire several professionals, including IT experts, trainers, researchers, and career advisers. We have an extensive network that allows us to activate the necessary number of volunteers, to undertake social initiatives, activities and events.

Last year, we provided training courses to more than 300 people. The learners were youth professionals, adult and senior learners, adult educators, vocational trainers, social workers, school teachers, careers advisers, and people with fewer opportunities; mainly young NEET, and adults from disadvantaged backgrounds.

In 2019, we provided a Joint Staff Training to Adult Educators who work with migrants. The topic was leadership skills to promote migrant integration. In 2020, we provided a Joint Staff Training to youth professionals on Bushcraft (wilderness survival skills) as a tool for competence development.

During the last four years, we have prepared approximately 120 youth workers and adult educators from Cyprus to participate in mobility projects coordinated by our partners abroad.

What are the activities and experience of the partner organisation in the areas relevant to this project? What are the skills and expertise of key persons?

MAX 5.000 characters, including spaces.

PROJECTS AS COORDINATORS (Indicative)

SEAL CYPRUS has experience as a coordinator in four Erasmus+ KA2 Strategic Partnerships.

(1) "ADULATION- Adult Education for Social Change" (Adult Education, 2020- 2022). Preparing Adult Educators to lead social change with innovative tools such as Photovoice, Educational Animation (Video), Storytelling, and Kahoot! Quizzes. Topics: Human Rights and Climate Change, The right of the EU Citizens to Data protection and online privacy, Immigration and tolerance to difference, Euroscepticism.

(2) "TRACES- Supporting youth to manage their digital & social media presence" (Youth, 2019- 2021). With this project, we are developing Digital and Social Media Literacy Curriculum Resources, In-service Training Handbook, Collaborative online Learning Database, E-learning Portal, Library of Case Studies, Guidelines for Youth Workers working with Digital Media.

(3) "CURSOR- Crafting Career Roadmaps" (Youth, 2018- 2020). We have developed a Training Handbook and digital tools for youth workers to use in their work to support young people with fewer opportunities in Career Planning. The digital tools are aiming in building career management competences.

(4) "ARTSQUAD" (Youth, 2017- 2019). After researching blended learning opportunities in Cyprus, Ireland, Estonia and Romania, we developed a Training Curriculum and digital tools for youth professionals and school teachers who wish to use Digital Media, Storytelling, Drama and Music.

SEAL CYPRUS is leading a 9-partner consortium in the project "**DARE- Day One Alliance for Employment**" (2019-2022) with the support of 1.2 million Euros from the EEA and Norway Grants/ Fund for Youth Employment. **DARE** is aiming at strengthening transnational cooperation to address European challenges in the area of youth employment.

<https://sealcyprus.org/our-projects/>

PROJECTS AS PARTNERS (Indicative)

"CHELLIS- Challenge-based Environmental Language Learning through Inspiring Stories for low-skilled adult learners (Adult Education, 2020- 2022) coordinated by ALFMED (France).

"EXEMPLAR- Young Migrant Integration Leaders" (Adult Education, 2018- 2020) coordinated by JUGEND- UND KULTURPROJEKT E.V. (Germany).

"Forest Schools and Bushcraft Practices" (Youth, 2019- 2022) coordinated by Essex Boys and Girls Clubs (U.K).

"Young Female Entrepreneurs Program" (Youth, 2019- 2021) coordinated by Autokreacja (Poland).

"FEMME- Fostering Entrepreneurial Mindset in Migrants through Education" (Youth, 2019- 2021) coordinated by Centre Interculturel du Développement (France).

"Strategic partnership to develop open educational resources for teaching digital citizenship" (Youth, 2020- 2022) coordinated by Asociația TEAM 4 Excellence (Romania).

We are also partnering in a Capacity Building (Western Balkans Youth Window projects) titled **"Promoting Equality through Gender-sensitive Journalism"** and in the Europe for Citizens project **"Debating the Future of Europe and Challenging Euroscepticism: A Journey into Media Literacy to Fight Eurosceptic Narratives"**.

<https://sealcyprus.org/partnerships/>

KEY PERSONS

Our Educational Advisor and President, **Ms Anna Dalosi** is an expert in Erasmus+ and an international trainer cooperating with the Cyprus National Agency for Erasmus+: Youth and entities such as the EU Commission. She holds a major in Psychology, a Diploma in Counselling & Career Guidance, a Master's in Education and an MBA. Anna is certified as a trainer in Adult Education by the national authority in Cyprus.

Ms Dalosi is experienced in curriculum development for formal and non- formal Education through her Masters' in Education. While working for the Open University of Cyprus, she gained experience in the development of Massive Open Online Courses (MOOC).

Our European Projects & Partnerships Manager, **Mr Skouroupatis**, holds a Master's degree in Environmental Conservation and Management. He is a Chemistry Teacher at Agia Varvara High School.

Constantinos Loizou is a software developer with ten years of experience. He holds a BSc in Computer Science from the University of Cyprus and an MSc from the University of Reading (U.K). He works on ICT tool design and development with features including multi-language platforms; data report generation, document processing, assessment tools, gamification and other.

Ms Chrystalla Pachita is a Project Manager with a BA in English Studies and an MSc in Educational Leadership and Management. She has worked in the Ministry of Education as an operator of the EPAL - Electronic Platform for Adult Learning in Europe.

Simona Petkeviciute joined the Erasmus for Studies programme while studying for her Bachelor's in Management Information Systems at Vilnius University. Later, she chose Cyprus as a volunteer with the European Voluntary Service (EVS). Simona has a great pedagogical ability with excellent communication skills gained while working as an Employee IT Support Specialist. Her digital skills include MS Office, video editing, coding, web development, and more.

THE ROLE OF OUR ORGANISATION IN THE PARTNERSHIP

Please note that we can customise our profile further to match the context of the specific project.

We can create educational material, digital tools such as animated video (we use Powtoon software), and other Intellectual Outputs of the project. Moreover, we can undertake the Impact, Dissemination, Exploitation and Quality Assurance parts of the project.

OUR CONTRIBUTION IN DISSEMINATION

The implementation of the projects "Make an Impact" and "Dandelion Effect" focusing on Digital Media for Dissemination and Visibility provided our organisation with substantial experience in dissemination and exploitation of project results which we are planning to apply to this particular project to bring a strong multiplication effect. We have created a "Guide for Dissemination and Exploitation of Results with Information Communication Technologies/ DEOR with ICT". We are planning to share the guide and the good practices in dissemination from that project with our partners in this particular project. Moreover, we will share our experience with campaigning on social media. Our experience in online campaigning in the social media includes three successful campaigns: People4soil Citizens Initiative, Campaign on the impact of the Social Media on the Youth #RealPeople, Campaign on YOUTHPASS); We will inform about the developments of the project our network of more than 150 youth organisations in Programme and Partner Countries. Moreover, we will post information about the project on our website (3.200 visitors every month), on our organisation mailing list (600 people) and our Facebook Page (appr. 2.500 followers and posts that can reach up to 6.500 people).

ASSOCIATED PARTNERS

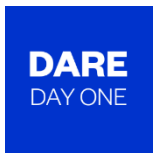
- Mediterranean Institute of Management (MIM), the international part of the Cyprus Productivity Centre a department of the Ministry of Labour, Welfare and Social Insurance. MIM is open to pilot any educational material created by this partnership with the MBA students.
- Nicosia Municipality Multifunctional Foundation, the department of the municipality responsible for social support of vulnerable parts of the population, people in poverty, unemployed, refugees and immigrants.
- Foundation for the Promotion of Equality "Hypatia", an NGO, which promotes equality regardless of race, ethnicity, disability, religion, age, origin or sexual orientation.
- Synthesis Center for Research and Education, an organisation which initiates and implements projects of positive social impact, particularly in the fields of (social) entrepreneurship, employability, and social inclusion.
- Association of Women of Rural Larnaca (Larnaca is one of the six prefectures of Cyprus).
- Cyprus Confederation of Organizations of the Disabled (CCOD) focuses on equal opportunities and anti-discrimination and is a member of the European Disability Forum.

The associated partners will support the dissemination and sustainability of the project. The partners will attend the dissemination events and conferences and will distribute our visibility material to their stakeholders.

PARTICIPATION IN EUROPEAN UNION GRANTED PROJECT IN THE LAST THREE YEARS

EU Programme	Year	Project Identification/ Contract Number	Applicant/ Beneficiary Name	Project title	Project Type
Erasmus+	2020	2020-1-CY01-KA204-065947	SEAL CYPRUS	ADULATION- Adult Education for Social Change	Strategic Partnership in Adult Education
Erasmus+	2020	2020-1-FR01-KA204-080222	ALFMED (France)	CHELLIS- Challenge-based Environmental Language Learning through Inspiring Stories for low-skilled adult learners	Strategic Partnership in Adult Education
Erasmus+	2020	2020-1-CY02-KA105-001808	SEAL CYPRUS	Virtual Youth Work	Mobility of Youth Workers- Training Course
Erasmus+	2019	2019-3-RO01-KA205-078053	Asociația TEAM 4 Excellence	DIG-CIT Strategic partnership to develop open educational resources for teaching digital citizenship	Strategic Partnership for Youth
Erasmus+	2019	2019-1-FR02-KA205-015830	Centre interculturel du development	FEMME- Fostering Entrepreneurial Mindset in Migrants through Education	Strategic Partnership for Youth
Erasmus+	2019	2019-1-UK01-KA205-061294	Essex Boys and Girls Clubs	Bushcraft as a Youthwork Tool	Strategic Partnership for Youth
Erasmus+	2019	2019-2-PL01-KA205-066107	Autokreacja Foundation	Young Female Entrepreneurs Program	Strategic Partnership for Youth

Erasmus+	2019	2019-3-CY02-KA105-001672	SEAL CYPRUS	YOUTHPASS PLUS	Mobility of Youth Workers- Training Course
Erasmus+	2019	2019-2-CY02-KA105-001592	SEAL CYPRUS	ADD ME	Mobility of Youth Workers- Training Course
Erasmus+	2019	2019-1-CY02-KA205-001476	SEAL CYPRUS	TRACES- Supporting youth to manage their digital & social media presence	Strategic Partnership for Youth
Erasmus+	2018	2018-3-CY02-KA105-001456	SEAL CYPRUS	Dandelion Effect	Mobility of Youth Workers- Training Course
Erasmus+	2018	599106-EPP-1-2018-1-RS-EPPKA2- CBY-WB	CENTAR ZA MLADE RAKOVICA	Promoting equality through gender-sensitive journalism and blogging	Capacity Building in the Field of Youth - WESTERN BALKANS Call for Proposals EAC/A05/2017
Erasmus+	2018	2018-2-CY02-KA105-001296	SEAL CYPRUS	Human Rights Education versus Cyber-hate	Mobility of Youth Workers- Training Course
Erasmus+	2018	2018-1-DE02-KA204-005035	JUGEND- UND KULTURPROJEKT E.V.	EXEMPLAR- Young Migrant Integration Leaders	Strategic Partnership in Adult Education
Erasmus+	2017	2017-3-CY02-KA205-001117	SEAL CYPRUS	CURSOR- Crafting Career Roadmaps	Strategic Partnership for Youth
Erasmus+	2017	2017-3-CY02-KA105-001093	SEAL CYPRUS	Go Digital	Mobility of Youth Workers- Training Course
Erasmus+	2017	2017-2-CY02-KA105-001016	SEAL CYPRUS	YOUTHPASS Expanded	Mobility of Youth Workers- Training Course



SEAL CYPRUS

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Instagram: <https://www.instagram.com/sealcyprus/>

DARE- Day One Alliance for Employment

<https://sealcyprus.org/our-projects/dare/>

<https://www.facebook.com/DareDay1Youth>

To mention DARE: @DareDay1Youth

Are you interested in Digital Media, Storytelling, Drama or Music in Youth Work? Follow www.facebook.com/ArtsquadEU

To mention ARTSQUAD, type: @ArtsquadEU

Are you interested in Career Planning?

Get tips to find a job or to improve your career at

<https://www.facebook.com/CursorCareerEU/>

To mention CURSOR, type: @CursorCareerEU

Follow the Facebook Page of the project TRACES for news about the digital world and tips about managing your online presence. It has a focus on the youth, but it is relevant to everyone. <https://www.facebook.com/TracesEU>

To mention TRACES, type: @TracesEU

EXEMPLAR innovative tools for young migrants to develop their leadership skills and foster integration

<https://www.facebook.com/exemplars/>

Website: <https://sealcyprus.org/>

Our Page on Facebook (in English): www.facebook.com/sealngocy

Our Group on Facebook (in Greek): www.facebook.com/groups/sealngocy

LinkedIn: www.linkedin.com/company/seal-cyprus

YOUTUBE CHANNEL: <https://tinyurl.com/y827hsk9>

Email: comm@sealcyprus.org (General info) // projects@sealcyprus.org (Partnerships)