



## **FIELDS OF EXPERTISE**

### ***Training for Competence Development***

With participatory teaching and learning methods, we motivate and empower youth and adult learners to acquire the knowledge, skills, attitudes and values necessary to shape a sustainable future.

Starting from the needs of the learners, we provide blended learning solutions based on scientific ground. We use a wide range of innovative interactive educational methods to provide open and distance learning, non-formal education, e-learning and on-the-job training.

### ***Educational curricula***

We are developing educational curricula for short training courses for youth workers but also for Strategic Partnerships. For our Strategic Partnership ARTSQUAD, we have created a full suite of modules for a Train-the-Trainer Curriculum. The objective was to support youth professionals working with disadvantaged youth to use Digital Media, Storytelling, Drama and Music in their work with the youth.

For our Strategic Partnership CURSOR, we have developed an In-service Training Programme Handbook. The handbook will be used by youth professionals to support young learners in their career planning endeavours with the use of digital tools.

### ***Research***

We are using research to identify the needs and preferences of the key target groups of our project. Needs analysis and state-of-the-art are part of many of our projects. We have profiled the "Youth Trainers in Cyprus". In 2017, we led research in Cyprus, Estonia, Ireland, and Romania to present an overview of the structure of youth work, to identify the training provision available for youth trainers and youth workers engaging with young disadvantaged people, and to evaluate the quality and availability of resources for youth workers. In 2018 we have researched the "Best practices in the design of blended learning curricula and e-learning environments in career guidance of the young people, with a focus on those with fewer opportunities" in Cyprus, Romania, Ireland, and Poland.

In 2019, we have led a needs analysis on Entrepreneurship Education, and a Research on market needs on job profiles, skills and attitudes in Cyprus, Italy, Greece, and Portugal.

### ***Digital tools in training and youth work***

SEAL CYPRUS has a team of versatile professionals that can undertake the digital part of an educational project. We build powerful and scalable web apps that are custom made using agile development processes leveraging the latest web technologies. We are flexible in our approach and diverse in our skillset. Each project is different, and we treat it as such.

The advantage of our organisation is that we can pilot our digital tool with diverse target groups of young people, youth workers, youth trainers/ facilitators, and adult educators.

For our Strategic Partnerships TRACES, we are creating a series of animation video to support young people manage their digital and social media presence.

### ***Dissemination and Visibility***

SEAL CYPRUS has substantial experience in communication and dissemination strategies. We provide training to other organisations on Dissemination and Exploitation.

### ***Standardised procedures***

In SEAL CYPRUS, we value efficiency. By following standardised procedures in all the managerial aspects of our projects, we are capable to focus on the quality of the intellectual outputs.

**CONTACT DETAILS AS IN E+ APPLICATION FORMS  
FOR KA2 STRATEGIC PARTNERSHIPS**

OID (Organisation ID)	<b>E10002144</b>
PIC number	<b>948042402</b>
Legal name of your organisation (national language)	ΚΥΠΡΙΑΚΟΣ ΟΡΓΑΝΙΣΜΟΣ ΑΕΙΦΟΡΟΥ ΕΚΠΑΙΔΕΥΣΗΣ ΚΑΙ ΕΝΕΡΓΟΥ ΜΑΘΗΣΗΣ
Legal name of your organisation (latin characters)	CYPRUS ORGANISATION FOR SUSTAINABLE EDUCATION & ACTIVE LEARNING (SEAL CYPRUS)
Acronym	SEAL CYPRUS
National ID (if applicable)	4109
Address	Foti Pitta 4, 2015, Strovolos
Country	Cyprus
P.O. Box	28914
Postcode	2084
City	Nicosia
Website	www.sealcyprus.org
Email	projects@sealcyprus.org
Telephone 1	+35796400534
<b>Profile</b>	
Type of Organization	Non-governmental organisation/association/social
Is the partner organisation a public body?	No
Is the partner organisation a non-profit?	Yes
<b>Accreditation</b>	
Has the organisation received accreditation?	Yes
Accreditation Type	Accreditation of Youth Volunteering Organisations (ERAPLUS-EVS-
Accreditation Reference	2016-1-CY02-KA110-000831
<b>Legal representative</b>	
Title	Ms
Gender	Female
First name	Anna
Family name	Dalosi
Position	President
Email	<a href="mailto:projects@sealcyprus.org">projects@sealcyprus.org</a>
Telephone 1	+35796400534
Address	Same as the organisation
<b>Contact person</b>	
Title	Ms
Gender	Female
First name	Chrystalla
Family name	Pachita
Position	EU Project Manager
Email	<a href="mailto:sealcyprus@gmail.com">sealcyprus@gmail.com</a>
Telephone 1	+35796400534
Address	Same as the organisation

## BACKGROUND AND EXPERIENCE

**Please briefly present the partner organisation/group (e.g. its type, scope of work, areas of activity and if applicable, approximate number of paid/unpaid staff, learners and members of the group. MAX 5.000 characters, including spaces.**

SEAL CYPRUS is a non-profit organisation based in Nicosia, the ethnically divided capital of Cyprus. With our work, we try to overcome the results of the urban division, and our members are from both ethnic groups.

### OBJECTIVES

- (1). To provide continuing education to youth professionals, teachers and adult educators.
- (2). To improve the level of key competences of students, young people, adult, and senior learners.
- (3). To advocate the recognition of non-formal education, lifelong learning and youth work.
- (4). To reinforce the link between the youth field, adult education, and the labour market.

SEAL CYPRUS achieves excellence by:

- (1). Developing and delivering state-of-the-art youth work, training and coaching.
- (2). Building strategic partnerships to address the learning needs of individuals and organisations.
- (3). Conducting research studies to identify the needs of beneficiaries and target groups.
- (4). Attracting, developing and retaining dedicated and skilled trainers & adult educators.

Starting from the needs of the learners, we provide blended learning solutions based on accurate scientific ground. We use a wide range of innovative interactive educational methods to provide open and distance learning, non-formal education, e-learning and on the job training. We are currently involved in the development of e-learning platforms and educational animated video.

SEAL CYPRUS supports the professional development of youth workers, trainers, mentors of EVS/ ESC volunteers through the coordination of 12 Erasmus+ mobility projects; international training courses:

Two projects on Dissemination & Exploitation of Results “Make an Impact!” (2015) and “Dandelion Effect” (2019). These projects provided our organisation with substantial experience which we are planning to apply to this particular project to create a wide impact.

- “Know the Way- Go the Way- Show the Way” (2015) on Leadership.
- “Making Ideas Happen” & “ARTrepreneurship” (2016) on Entrepreneurship Education.
- “Youth Minded” about the mental health of young people in the era of social media.
- “Human Rights Education versus Cyber-hate” (2018) to tackle hate speech and radicalisation.
- “Go Digital” (2018) and “ADD ME- Adopting Digital Media in Youth Work” (2019) on Digital Competences and Media Literacy in youth work.
- “YOUTHPASS EXPANDED” (2017) and “YOUTHPASS PLUS” (2019) aiming at recognition and certification of non-formal learning and the Revised EU framework of Key Competences for Lifelong Learning

## *Research*

We are using research to identify the needs and preferences of the key target groups of our project. Needs analysis and state-of-the-art are part of many of our projects. We have profiled the “Youth Trainers in Cyprus”. In 2017, we led research in Cyprus, Estonia, Ireland, and Romania to present an overview of the structure of youth work, and to identify the training provision available for youth trainers and youth workers engaging with young disadvantaged people. In 2018 we have researched the “Best practices in the design of blended learning curricula and e-learning environments in career guidance of the young people, with a focus on those with fewer opportunities” in Cyprus, Romania, Ireland, and Poland.

In 2019, we have led a needs analysis on Entrepreneurship Education, and a Research on market needs on job profiles, skills and attitudes in Cyprus, Italy, Greece, and Portugal.

## *Staff- Target Group- Learners*

Our target group consists of young people and youth professionals, adult and senior learners, adult educators, vocational trainers, social workers, school teachers, careers advisers. Our work targets people fewer opportunities (i.e. people who face social barriers, financial barriers, disabilities, learning difficulties, cultural differences, health problems or geographical difficulties), immigrants and refugees.

We employ 4 full-time and 2 part-time staff, and we are now hiring project officers. In order to implement our projects, we hire several professionals, including IT experts, trainers, researchers, and career advisers. We have a large network that allows us to activate the necessary number of volunteers, to undertake social initiatives, activities and events.

Last year, we provided training courses to more than 300 people. The learners were youth professionals, adult and senior learners, adult educators, vocational trainers, social workers, school teachers, careers advisers, and people with fewer opportunities; mainly young NEET, and adults from disadvantaged backgrounds.

In December 2019, we have provided a Joint Staff Training to Adult Educators who work with migrants. The topic was leadership skills to promote migrant integration. In February 2020, we have provided a Joint Staff Training to youth professionals on Bushcraft as a tool for competence development.

During the last four years, we have prepared approximately 120 youth workers and adult educators from Cyprus to participate in mobility projects coordinated by our partners abroad.

**What are the activities and experience of the partner organisation in the areas relevant to this project? What are the skills and expertise of key persons? MAX 5.000 characters, including spaces.**

SEAL CYPRUS has experience as a coordinator in three Erasmus+ KA2 Strategic Partnerships.

**(1) "TRACES- Supporting youth to manage their digital & social media presence" (2019- 2021).** With this project, we developed Digital and Social Media Literacy Curriculum Resources, In-service Training Handbook, Collaborative online Learning Database, E-learning Portal, Library of Case Studies, etc.

**(2) "CURSOR- Crafting Career Roadmaps" (2018- 2020).** We have developed a Training Handbook and digital tools for youth workers to use in their work to support young people with fewer opportunities in Career Planning.

**(3) "ARTSQWAD" (2017- 2019).** After researching youth work and blended learning opportunities for youth workers in Cyprus, Ireland, Estonia and Romania, we developed a Training Curriculum and digital tools for professionals who wish to use Digital Media, Storytelling, Drama and Music in youth work.

We are partners in the Strategic Partnerships:

"EXEMPLAR- Young Migrant Integration Leaders" (Adult Education- 2018- 2020) coordinated by JUGEND- UND KULTURPROJEKT E.V. (Germany).

"Forest Schools and Bushcraft Practices" (2019- 2022) coordinated by Essex Boys and Girls Clubs (U.K).

"Young Female Entrepreneurs Program" (2019- 2021) coordinated by Autokreacja (Poland).

"FEMME- Fostering Entrepreneurial Mindset in Migrants through Education" (2019- 2021) coordinated by Centre Interculturel du Développement.

"Strategic partnership to develop open educational resources for teaching digital citizenship" coordinated by Asociația TEAM 4 Excellence.

We are also partnering in a Capacity Building (Western Balkans Youth Window projects) titled **"Promoting Equality through Gender-sensitive Journalism"** and in the Europe for Citizens project **"Debating the Future of Europe and Challenging Euroscepticism: A Journey into Media Literacy to Fight Eurosceptic Narratives"** where we are working on media literacy with youth in schools and in non-formal contexts.

SEAL CYPRUS is leading a 10-partner consortium in the project **"DARE- Day One Alliance for Employment"** (2019-2022) with the support of 1.2 million Euros from the EEA and Norway Grants/ Fund for Youth Employment. **DARE** is aiming at strengthening transnational cooperation to address European challenges in the area of youth employment.

## **KEY PERSONS**

Our Educational Advisor and President, Ms Anna Dalosi is an expert in Erasmus+ and an international trainer cooperating with the Cyprus National Agency for Erasmus+: Youth and entities such as the EU Commission. She holds a major in Psychology, a Diploma in Counselling & Career Guidance, a Master's in Education and an MBA. Ms Dalosi is a certified high-school teacher (Philologist) of topics such as modern and classic Greek, History, etc. She had worked as an educator and a careers adviser in Ziridis School in Athens. She is also a certified as a trainer in Adult Education by the Human Resource Development Authority of Cyprus.

Ms Dalosi is experienced in curriculum development for formal and non- formal education through her Masters' in Education. While working for the Open University of Cyprus, she gained experience in the development of Massive Open Online Courses (MOOC).

Mr Vasiliki Loizu, holds a degree in Philosophy, Education and Psychology and an MSc in Counselling Studies. Her experience includes participation in Erasmus + projects as a trainer, coordination of psycho-pedagogic activities and self-esteem development workshops. She is also teaching Greek to third country residents and she is the Careers Adviser in the private school "The Junior School" in Nicosia.

Constantinos Loizou is a software developer working on ICT tool design and development with features including multi-language platforms; data report generation, document processing, assessment tools, gamification and other. Projects: [www.guideu.eu](http://www.guideu.eu), [www.lamos-project.eu](http://www.lamos-project.eu), [ict-tool.actyouth.eu](http://ict-tool.actyouth.eu), [ict-tool.eurosc.eu](http://ict-tool.eurosc.eu)

Ms Chrystalla Pachita is a Project Manager with a BA in English Studies and an MSc in Educational Leadership and Management. She has worked in the Ministry of Education as an operator of the EPAL - Electronic Platform for Adult Learning in Europe.

Our Treasurer, Mr Skouroupatis, holds a Master's degree in Environmental Conservation and Management. He has great experience in many actions of Erasmus (as a trainer in training courses for youth workers, as a leader in youth exchanges, as a coordinator in youth initiatives, as an EVS Mentor). He is a Chemistry Teacher at Agia Varvara High School.

## **DISSEMINATION POTENTIAL**

The implementation of the projects “Make an Impact” and “Dandelion Effect” focusing on Digital Media for Dissemination and Visibility provided our organisation with substantial experience in dissemination and exploitation of project results which we are planning to apply to this particular project to bring a strong multiplication effect. We have created a “Guide for Dissemination and Exploitation of Results with Information Communication Technologies/ DEOR with ICT”. We are planning to share the guide and the good practices in Dissemination from that project with our partners in this particular project. Moreover, we will share our experience with campaigning on social media. Our experience in online campaigning in the social media includes three successful campaigns: People4soil Citizens Initiative, Campaign on the impact of the Social Media on the Youth #RealPeople, Campaign on YOUTHPASS); We will inform about the developments of the project our network of more than 150 youth organisations in Programme and Partner Countries. Moreover, we will post information about the project on our website (3.200 visitors every month), on our organisation mailing list (600 people) and our Facebook Page (appr. 2.400 followers and posts that can reach up to 6.500 people).

## **ASSOCIATED PARTNERS**

- Agia Varvara High School; a school active in many actions of Erasmus+.
- Evening High School of Larnaca; a school active in many actions of Erasmus+.
- Mediterranean Institute of Management (MIM), the international part of the Cyprus Productivity Centre a department of the Ministry of Labour, Welfare and Social Insurance. MIM is open to pilot any educational material created by this partnership with the MBA students.
- Nicosia Municipality Multifunctional Foundation, the department of the municipality responsible for social support of vulnerable parts of the population, people in poverty, unemployed, refugees and immigrants.
- Foundation for the Promotion of Equality "Hypatia", an NGO, which promotes equality regardless of race, ethnicity, disability, religion, age, origin or sexual orientation.
- Synthesis Center for Research and Education, an organisation which initiates and implements projects of positive social impact, particularly in the fields of (social) entrepreneurship, employability, and social inclusion.
- Association of Women of Rural Larnaca (Larnaca is one of the six prefectures of Cyprus).
- Cyprus Confederation of Organizations of the Disabled (CCOD) focuses on equal opportunities and anti-discrimination and is a member of the European Disability Forum.

The associated partners will support the dissemination and sustainability of the project. The partners will attend the dissemination events and conferences and will distribute our visibility material to their stakeholders.

## Participation in European Union granted project in the last three years

<b>EU Programme</b>	<b>Year</b>	<b>Project Identification/ Contract</b>	<b>Applicant/ Beneficiary Name</b>	<b>Project title</b>
Erasmus+	2019	2019-3-RO01-KA205-078053	Asociația TEAM 4 Excellence	Strategic partnership to develop open educational resources for teaching digital citizenship
Erasmus+	2019	2019-1-FR02-KA205-015830	Centre interculturel du development	FEMME- Fostering Entrepreneurial Mindset in Migrants through Education
Erasmus+	2019	2019-1-UK01-KA205-061294	Essex Boys and Girls Clubs	Bushcraft as a Youthwork Tool
Erasmus+	2019	2019-2-PL01-KA205-066107	Autokreacja Foundation	Young Female Entrepreneurs Program
Erasmus+	2019	2019-3-CY02-KA105-001672	SEAL CYPRUS	YOUTHPASS PLUS
Erasmus+	2019	2019-2-CY02-KA105-001592	SEAL CYPRUS	ADD ME
Erasmus+	2019	2019-1-CY02-KA205-001476	SEAL CYPRUS	TRACES- Supporting youth to manage their digital & social media presence
Erasmus+	2018	2018-3-CY02-KA105-001456	SEAL CYPRUS	Dandelion Effect
Erasmus+	2018	599106-EPP-1-2018-1-RS-EPPKA2-CBY-WB	CENTAR ZA MLADE RAKOVICA	Promoting equality through gender sensitive journalism and blogging
Erasmus+	2018	2018-2-CY02-KA105-001296	SEAL CYPRUS	Human Rights Education versus Cyber-hate
Erasmus+	2018	2018-1-DE02-KA204-005035	JUGEND- UND KULTURPROJEKT E.V.	EXEMPLAR- Young Migrant Integration Leaders
Erasmus+	2017	2017-3-CY02-KA205-001117	SEAL CYPRUS	CURSOR- Crafting Career Roadmaps
Erasmus+	2017	2017-3-CY02-KA105-001093	SEAL CYPRUS	Go Digital
Erasmus+	2017	2017-2-CY02-KA105-001016	SEAL CYPRUS	YOUTHPASS Expanded



# SEAL CYPRUS

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<https://twitter.com/SealCyprus>

[@SealCyprus](https://twitter.com/SealCyprus)

Instagram: <https://www.instagram.com/sealcyprus/>

DARE- Day One Alliance for Employment

<https://www.facebook.com/DareDay1Youth>

To mention DARE: [@DareDay1Youth](https://twitter.com/DareDay1Youth)

Join the discussion on Twitter: [#DareDay1Youth](https://twitter.com/DareDay1Youth)

Are you interested in Digital Media, Storytelling, Drama or Music in Youth Work? Follow

[www.facebook.com/ArtsquadEU](http://www.facebook.com/ArtsquadEU)

To mention ARTSQUAD, type: [@ArtsquadEU](https://twitter.com/ArtsquadEU)

Join the discussion on Twitter: [#artsquadEU](https://twitter.com/ArtsquadEU)

Are you interested in Career Planning?

Get tips to find a job or to improve your career at

<https://www.facebook.com/CursorCareerEU/>

To mention CURSOR, type: [@CursorCareerEU](https://twitter.com/CursorCareerEU)

Join the discussion on Twitter: [#CursorCareerEU](https://twitter.com/CursorCareerEU)

Follow the Facebook Page of the project TRACES for news about the digital world and tips about managing your online presence. It has a focus on the youth, but it is relevant to everyone. <https://www.facebook.com/TracesEU>

To mention TRACES, type: [@TracesEU](https://twitter.com/TracesEU)

Join the discussion on Twitter: [#TracesEU](https://twitter.com/TracesEU)

EXEMPLAR creates innovative tools for young migrant integration leaders to develop their skills.

<https://www.facebook.com/exemplars/>

Website: <http://www.sealcyprus.org>

Our Page on Facebook (in English): [www.facebook.com/sealngocy](http://www.facebook.com/sealngocy)

Our Group on Facebook (in Greek): [www.facebook.com/groups/sealngocy](http://www.facebook.com/groups/sealngocy)

LinkedIn: [www.linkedin.com/company/seal-cyprus](http://www.linkedin.com/company/seal-cyprus)

YOUTUBE CHANNEL: <https://tinyurl.com/y827hsk9>

Email: [comm@sealcyprus.org](mailto:comm@sealcyprus.org) (General info) // [projects@sealcyprus.org](mailto:projects@sealcyprus.org) (Partnerships)